

Carbon Reduction Plan

3rd October 2023

1. Commitment to achieving Net Zero

Journey4 has developed our New Zero targeting objective on the Science Based Targets (SBTi) Corporate Net Zero Standard which is the most widely accepted framework for setting net zero targets. It requires a reduction of 90% of baseline year emissions by no later than 2050.

We are committed to the following components of the Corporate Net Zero Standard.

1. Halving emissions by 2030, through cuts to our indirect value-chain emissions
2. Reduce total emissions by 90% by 2050
3. Use permanent carbon removal and storage to counterbalance the final <10% of residual emissions that cannot be eliminated.

2. Baseline Emissions Footprint

Journey4 are very aware of climate change and the priority to de-carbonise business activities and will work with our clients to assist their journey to adapt and evolve.

The UN Sustainable Development Goals provide an informative framework to shape the future business environment, highlighting the future direction of travel and new opportunities. We have implemented an environmental policy appropriate to our business and are committed to minimising our carbon footprint.

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Journey4 are using the financial year 2022,23 our first reporting period as our Baseline, please see table below.

Baseline Year 2022,23	
Additional Details relating to the Baseline Emissions calculations	
There has been no previous reporting of our baseline emissions and our first year will be the financial year April 2022-March 2023	
Baseline year emissions	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (included Sources)	11.3
Total Emissions	11.3

We will report future emissions in the table below;

Reporting Year 2023,24	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	
Scope 2	
Scope 3 (Included Sources)	
Total Emissions	

3. Emissions reduction targets

We shall target 50% reduction in emissions by 2030 in line with the Corporate Net Zero Standard, through cuts to our indirect value-chain emissions (Scope 3 emissions).

4. Carbon Reduction Projects

Based on our analysis of our carbon footprint, we have developed the following action plan.

- Review the sustainability of our shared office space against the following criteria, suggesting improvements from the office supplier or selecting an alternative supplier with lower emissions.
 - High ratings for overall energy efficiency.
 - Installation of LED lighting (can reduce energy usage by 75%)
 - Use of natural light to its full potential to avoid use of lighting
 - Installation of motion sensors or timing switches (or implementation of “lights off” policy).
 - Thermostat set as low as possible in winter (each degree increased = 7% more energy).
 - Good insulation in windows and doors (and this is checked regularly).
 - Recycling of plastics, glass, paper, cardboard, and food waste to avoid landfill emissions.
 - If air con is installed, use of efficient systems with low-emission refrigerant types
 - Renewable energy tariffs for electricity.
- IT kit emissions
 - Introduce a “no standby” policy for laptops and other IT kit overnight.
 - Use power-saving mode on laptops as standard.
 - When procuring new IT kit, seek out sustainable options (e.g., laptops that are refurbished vs. new and/or use recycled materials which can have 75% lower emissions across their lifecycle).
- Personal vehicle travel
 - We use trains and other public transport for travelling to client premises and other business activities, wherever possible. We estimate that 90% of our business travel is via public transport. 50% of our current vehicle mileage is sustainable (low emission hybrids). For the rest, we will encourage low emission vehicles and continue with our company policy to use public transport wherever possible.

- Business travel
 - Most of your emissions here are from rail travel
 - We will travel using the most direct route (sometimes this is more expensive).
 - We will continue to locate our shared office space within 10 mins walk of a railway station
 - We champion flexible working and collaborate to share best practice, including adopting video-conferencing technology and similar collaboration tools to host meetings online, reducing our need to travel. We will continue to conduct meetings remotely where possible, and only travel if necessary for commercial reasons.
- Procurement
 - Most of our emissions are from within our supply chain and we will therefore target cost efficiencies that can be made across our supply chain which will directly reduce our carbon footprint.
 - Adopt a sustainability procurement policy, identifying suppliers that are local and have a clear carbon reduction plan or sustainability policy in place.
- Remote working
 - Promote the use of renewable energy tariffs by employees.
 - Paperless office – improve cloud-based file storage and shared working spaces online, with secure backups, to avoid need for printing and filing business documents
 - Make employees aware of the grants available to replace gas boilers in the home with heat pumps
 - Recycling – any waste materials we do produce, such as used printer cartridges are recycling appropriately

5. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 13 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Journey4 Ltd:



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Date: 3rd October 2023