

Carbon Reduction Plan

16th May 2022

1. Commitment to achieving Net Zero

Journey4 is committed to achieving Net Zero emissions by 2030.

2. Baseline Emissions Footprint

Journey4 are very aware of climate change and the priority to de-carbonise business activities and will work with our clients to assist their journey to adapt and evolve.

The UN Sustainable Development Goals provide an informative framework to shape the future business environment, highlighting the future direction of travel and new opportunities. We have implemented an environmental policy appropriate to our business and are committed to minimising our carbon footprint.

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Journey4 has not previously assessment our baseline emissions footprint or previously reported emissions. We intend to use the financial year 2022,23 our first reporting period as our Baseline and use the table below to report our Baseline emissions.

Baseline Year 2022,23	
Additional Details relating to the Baseline Emissions calculations	
There has been no previous reporting of our baseline emissions and our first year will be the financial year April 2022-March 2023	
Baseline year emissions	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	
Scope 2	
Scope 3 (included Sources)	
Total Emissions	

We will then report future emissions in the table below;

Reporting Year 2023,24	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	
Scope 2	
Scope 3 (Included Sources)	
Total Emissions	

3. Emissions reduction targets

Once we have established our baseline emissions, we will estimate how much that carbon emissions will decrease over the following five years and target a minimum 10% reduction over that period.

4. Carbon Reduction Projects

To achieve our Net Zero objective, we have implemented the following carbon reduction projects over the past 5 years:

- Smarter working – we champion flexible working and collaborate to share best practice, including adopting video-conferencing technology and similar collaboration tools to host meetings online, reducing our travel.
- Supporting clients with new business opportunities and change management
- Travel – we use trains and other public transport for travelling to client premises and other business activities, wherever possible. We estimate that 90% of our business travel is via public transport.
- Paperless office – we work exclusively online and only print hard copy documents, when necessary, (such as client proposals, invoices, reports)
- Recycling – any waste materials we do produce, such as used printer cartridges are recycled appropriately

In the future we hope to implement further measures such as;

- Electric cars / Hybrid vehicles for private use
- Energy efficient offices e.g., only rent the most energy efficient office buildings
- Locate offices within 10 mins walking distance of main line railway stations
- Increase use of recycled materials for office equipment

5. Declaration and Sign Off

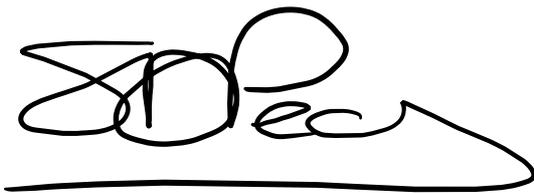
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 13 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Journey4 Ltd:

A handwritten signature in black ink, appearing to be 'J. Dec', written over a solid horizontal line. To the right of the signature is a small black dot.

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Date: 16th May 2022